

ORGANIZATION MANAGEMENT (MOGC)

Ontario College Graduate Certificate | 2 semesters | Barrydowne Campus and Online

There isn't a better time to maximize your leadership potential than by expanding your management skills through this one-year program which is intended to provide career advancement into management roles. This is also in response to succession planning, a challenge that most organizations are facing these days as a quarter of the workforce, including managers, are planning retirement within the next five years.

In the program, you will take a series of carefully selected business courses that will build and enhance your skills in critical areas of management such as in accounting for non-financial managers; financial decision making; managerial economics; business ethics and corporate, social, responsibility; organizational behaviour and human resources management; managerial communications; marketing strategy; data analysis using Excel; business strategy; new venture creation; negotiation and leadership; and legal aspects of business.

Program Highlights

- 1 year – 2 semesters
- Multiple intakes per year

Part-time Pathway

Students may choose to complete this program while studying part-time. For more information on the part-time pathway see the Program Delivery tab.

Quick Links

How to Apply (<http://cambriancollege.ca/apply/>)

Business and Information Technology (<http://cambriancollege.ca/field-of-study/business-and-information-technology/>)

Admission Requirements

Applicants must be graduates of a diploma, advanced diploma, or degree program from an Ontario College or equivalent.

OR

Applicant must possess five years of work experience in a related field (or combination of education and work experience) as judged by the College to be equivalent. Applicants must submit a resume detailing their related experience and a cover letter outlining their competencies and preparedness for the program (any and all post-secondary transcripts must still be submitted).

APPLY NOW! (<https://www.ontariocolleges.ca/en/apply-now/>)

Program Delivery

2022-2023

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester. The program is delivered in the following terms:

Spring Term

July Start

1. SEMESTER 1 Jul - Oct 2023
2. SEMESTER 2 Nov - Feb 2023-2024

Applicants wishing to start in July and study full-time will apply to MOG2 for Jul 2023 at OCAS. Those wishing to start in July and study part-time will apply to MOG3 for Jul 2023.

2023-2024

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester. The program is delivered in the following terms:

Fall Term

September Start

1. SEMESTER 1 Sep - Dec 2023
2. SEMESTER 2 Jan - Apr 2024

Applicants wishing to start in September and study full-time will apply to MOGC for Sep 2023 at OCAS. Those wishing to start in September and study part-time will apply to MOPT for Sep 2023.

November Start

1. SEMESTER 1 Nov - Feb 2023-2024
2. SEMESTER 2 Mar - Jun 2024

Applicants wishing to start in November and study full-time will apply to MOG2 for Nov 2023 at OCAS. Those wishing to start in November and study part-time will apply to MOG3 for Nov 2023.

Winter Term

January Start

1. SEMESTER 1 Jan - Apr 2024
2. SEMESTER 2 May - Aug 2024

Applicants wishing to start in January and study full-time will apply to MOGC for Jan 2024 at OCAS. Those wishing to start in January and study part-time will apply to MOPT for Jan 2024.

March Start

1. SEMESTER 1 Mar - Jun 2024
2. SEMESTER 2 July - Oct 2024

Applicants wishing to start in March and study full-time will apply to MOG2 for Mar 2024 at OCAS. Those wishing to start in March and study part-time will apply to MOG3 for Mar 2024.

Spring Term

May Start

1. SEMESTER 1 May - Aug 2024

2. **SEMESTER 2** Sep - Dec
2024

Applicants wishing to start in May and study full-time will apply to MOGC for May 2024 at OCAS. Those wishing to start in May and study part-time will apply to MOPT for May 2024.

July Start

1. **SEMESTER 1** Jul - Oct
2024
2. **SEMESTER 2** Nov - Feb
2024-2025

Applicants wishing to start in July and study full-time will apply to MOG2 for Jul 2024 at OCAS. Those wishing to start in July and study part-time will apply to MOG3 for Jul 2024.

Part-Time Delivery

Students opting to study part-time will be provided with a possible pathway to complete the program while remaining part-time. Timelines for completion will extend beyond those indicated above.

For specific term start/end dates and other key dates/deadlines, please see the Academic Schedule (<http://cambriancollege.ca/apply/how-to-apply/academic-schedule/>) on our website.

Program of Study for September intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1		Credits
First 7-week block - SEP/OCT		
MOG 1016	Marketing Strategy	3
MOG 1007	Data Analysis Using Excel	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1
Second 7-week block - NOV/DEC		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1
Credits		20

Semester 2		Credits
First 7-week block - JAN/FEB		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3
IND 1181	Indigenous Business Workshop	1
Second 7-week block - MAR/APR		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
BUS 1183	Prof Development Workshop	1

MOG 1011	Legal Aspects of Business	3
Credits		20
Total Credits		40

Note:

The above courses are delivered in a condensed format in two 7-week blocks per semester. Part-time students will be provided with a pathway to complete this program on a part-time basis.

Program of Study for November intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1		Credits
First 7-week block - NOV/DEC		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1
Second 7-week block - JAN/FEB		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3
IND 1181	Indigenous Business Workshop	1
Credits		20

Semester 2		Credits
First 7-week block - MAR/APR		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
BUS 1183	Prof Development Workshop	1
MOG 1011	Legal Aspects of Business	3
Second 7-week block - MAY/JUN		
MOG 1007	Data Analysis Using Excel	3
MOG 1016	Marketing Strategy	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1
Credits		20
Total Credits		40

Program of Study for January intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1		Credits
First 7-week block - JAN/FEB		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3

IND 1181	Indigenous Business Workshop	1
Second 7-week block - MAR/APR		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
MOG 1011	Legal Aspects of Business	3
BUS 1183	Prof Development Workshop	1

Credits 20

Semester 2

First 7-week block - MAY/JUN		
MOG 1007	Data Analysis Using Excel	3
MOG 1016	Marketing Strategy	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1
Second 7-week block - JUL/AUG		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1

Credits 20

Total Credits 40

Program of Study for March intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1 Credits

First 7-week block - MAR/APR		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
BUS 1183	Prof Development Workshop	1
MOG 1011	Legal Aspects of Business	3

Second 7-week block - MAY/JUN		
MOG 1007	Data Analysis Using Excel	3
MOG 1016	Marketing Strategy	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1

Credits 20

Semester 2

First 7-week block - JUL/AUG		
MOG 1001	Managerial Economics	3
BUS 1185	Accounting for Non-Finance	3
MOG 1012	Financial Decision Making	3
BUS 1182	Diversity and Equity Workshop	1
Second 7-week block - SEP/OCT		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3

IND 1181	Indigenous Business Workshop	1
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Credits 20

Total Credits 40

Program of Study for May intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1 Credits

First 7-week block - MAY/JUN		
MOG 1007	Data Analysis Using Excel	3
MOG 1016	Marketing Strategy	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1

Second 7-week block - JUL/AUG		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1

Credits 20

Semester 2

First 7-week block - SEP/OCT		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3
MOG 1015	Organizational Behavior HRM	3
IND 1181	Indigenous Business Workshop	1

Second 7-week block - NOV/DEC		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
MOG 1011	Legal Aspects of Business	3
BUS 1183	Prof Development Workshop	1

Credits 20

Total Credits 40

Program of Study for July intake of 2023-24 Academic Year

This program consists of two 14-week semesters, and courses are offered in a condensed format in two 7-week blocks each semester.

Students will take 3 courses in the first half of the semester and 3 courses in the later half as per the schedule laid out below.

Semester 1 Credits

First 7-week block - JUL/AUG		
MOG 1001	Managerial Economics	3
MOG 1012	Financial Decision Making	3
BUS 1185	Accounting for Non-Finance	3
BUS 1182	Diversity and Equity Workshop	1

Second 7-week block - SEP/OCT		
MOG 1003	Managerial Communications	3
MOG 1004	Business Ethics and CSR	3

MOG 1015	Organizational Behavior HRM	3
IND 1181	Indigenous Business Workshop	1
Credits		20
Semester 2		
First 7-week block - NOV/DEC		
MOG 1010	Negotiation and Leadership	3
MOG 1019	New Venture Creation	3
BUS 1183	Prof Development Workshop	1
MOG 1011	Legal Aspects of Business	3
Second 7-week block - JAN/FEB		
MOG 1007	Data Analysis Using Excel	3
MOG 1016	Marketing Strategy	3
MOG 1018	Business Strategy	3
BUS 1184	Sustainability Workshop	1
Credits		20
Total Credits		40

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INTERNATIONAL ADMISSIONS

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Fees

Tuition and Ancillary Fees

Please see our fees page (<http://cambriancollege.ca/fees/>) for the breakdown of tuition and mandatory ancillary fees by program and semester for both domestic and international students.

Books & Supplies

The cost of books and supplies is approximately \$1,600. This is the best information available at the time of publishing to the website and is subject to change.

Graduate Options

Employment Opportunities

Graduates of this one-year graduate certificate program will be positioned to pursue management positions in a wide range of organizations including:

- Financial institutions
- Not-for-profit organizations
- Government offices
- Public accounting firms
- Small businesses
- Manufacturing industries
- Health care
- Community services
- Entrepreneurial ventures

College/University Degree Opportunities

Graduates from this program may continue their studies at college/university and may receive credit for their prior College education.

Refer to College/University Agreements (<http://www.cambriancollege.ca/agreements/>) for further information.

Contacts

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