

ACCOMMODATION AND HUMAN RIGHTS MANAGEMENT (AHRM)

Arm yourself with in-demand industry skills to protect human rights.

Knowledge of workplace rights and accommodations is a key, high-demand industry skill that opens up a wide range of possibilities. Increase your career prospects in human rights, disability management, return to work, advocacy, or accommodation with this fully online program. Through interactive courses, you'll gain a comprehensive and holistic understanding of human rights law, health and wellness strategies, and disability management. You'll learn essential skills that human resource professionals need to navigate – national and provincial employment legislation.

Upon graduation, you can immediately apply your skills to the workplace or continue your academic journey in fields such as social science, law, or human resources.

Program highlights

- Delivered part-time and fully online, allowing you to complete coursework on your own schedule
- Advance your skills in accommodation, human rights, disability management, and return to work or advocacy
- Gain comprehensive knowledge of human rights law, disability management, health and wellness strategies, and employment legislation
- Suitable for immediate application in the workplace or continuing academic pursuits

Program of study for 2024-25 Academic Year

| Semester 1 | | Credits |
|----------------------|---|-----------|
| HRP 0101 | Human Resource Mgmt Principles | 4 |
| GIC 7000 | Disability Management I | 3 |
| GIC 7001 | Holistic Approach to Disability | 3 |
| LAW 1066 | Human Rights Law I | 3 |
| LDS 7000 | Mental Health Wellness I | 3 |
| Credits | | 16 |
| Semester 2 | | Credits |
| LDS 7001 | Mental Health Wellness II | 3 |
| LAW 1033 | Human Rights Law II | 3 |
| GIC 7002 | Disability Management II | 3 |
| COM 1006 | Communication and Advocacy | 3 |
| GIC 7003 | Case Studies | 3 |
| WPL 7000 | Accommodation and Human Rights Capstone | 3 |
| Credits | | 18 |
| Total Credits | | 34 |

Admission requirements

Applicants must be graduates of a diploma, advanced diploma, or degree program from an Ontario College or equivalent.

OR

Applicant must possess five years of work experience in a related field (or combination of education and work experience) as judged by the College to be equivalent. Applicants must submit a resume detailing their related experience and a cover letter outlining their competencies and preparedness for the program (any and all post-secondary transcripts must still be submitted).

Program delivery

2023-2024

Spring term start

SEMESTER 1: Spring 2024

SEMESTER 2: Fall 2024

2024-2025

Fall term start

SEMESTER 1: Fall 2024

SEMESTER 2: Winter 2025

Winter term start

SEMESTER 1: Winter 2025

SEMESTER 2: Spring 2025

Spring term start

SEMESTER 1: Spring 2025

SEMESTER 2: Fall 2025

Specific program pathways

College or university degree opportunities

If you are a graduate of this program, you may continue your studies at a college or university and you may receive credit(s) for your prior college education. Refer to Cambrian's college and university agreement (<https://cambrian.ca/supports-services/articulation-agreements/>) details for further information.

Employment opportunities

Graduates will have a unique opportunity to blend their background with the leadership and management outcomes. Upon graduation, student may find themselves working in one of these fields with federal, provincial, local, regional, First Nations, or non-profit organizations:

- Accommodation Specialist
- Manager of Employment Programs
- Accommodation Equipment Consultant
- Return to Work Advisor
- Disability Management Advisor
- Health/HR Policy Coordinator
- Client Placement Coordinator

Contacts

Continuing Education

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Pathways

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